

BATH LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

August 17, 2021

The Bath Board of Education met in regular session August 17, 2021 at 7:00 P.M. in the boardroom with the following members present: Mr. Armentrout, Mr. Birkemeier, Mr. Foley, Mrs. Place, and Mr. Spragg.

21-8-119 SUPERINTENDENT'S CONSENT AGENDA: Mrs. Place moved and Mr. Foley seconded the motion to approve the following:

Resignation – Certified Staff - 2021-22 school year:

Eric Todd Fleharty – Administrator, resignation effective end of 2020-21 contract

Employment – Certified Staff – 2021-22 school year:

Christina Franklin, Teacher (HS), 1 Yr. Limited Contract, 2 Yrs. Exp., BA

Tami Niemeyer, Nurse, 1 Yr. Limited Contract, 7 Yrs. Exp., BA

Employment – Certified Federally Funded (1 Yr. Limited Contract) – 2021-2022 school year:

Jane Bailey, Tutor (Elem), ESSER II, \$20.00/hr., 6.5 hrs/day, 32.5 hrs/week (Split Contract)

Shelby Marsteller, Tutor (Elem), ESSER II, \$20.00/hr., 6.5 hrs/day, 32.5 hrs/week

Marcia Reeves, Tutor (Elem), ESSER II, \$20.00/hr., 6.5 hrs/day, 32.5 hrs/week (Split Contract)

Amanda West, Tutor (Elem), ESSER II, \$20.00/hr., 6.5 hrs/day, 32.5 hrs/week

Employment – Certified Supplemental - 2021-22 school year:

<u>Employee</u>	<u>Position</u>	<u>Level</u>	<u>%</u>
Robert Joseph Gomez	Baseball - Head	2	14
Bobby Hall	Basketball – Boys – Asst – Varsity	2	14
Teresa Kahle	Basketball – Girls – Asst – 8 th	2	10
Aaron Markley	Basketball – Girls – Asst – JV	2	14

Employment – Certified Substitutes – 2021-22 school year:

Certified Substitutes as approved by the Allen County ESC

Ernest Daugherty Heather Davis-Kohli Susan Goare Smith

Lilia Jmiai Rickey Magoteaux Michelle Peters

Martin Rind Ryan Schadewald John Simindinger

Jennifer Triplehorn William Vermillion Donald Wiechart

Certified Fall Field Placements & Student Teachers – 2021-22 school year:

Kya Kerns – Final Demonstration Teaching (Elementary) – Western Governors University

Vanessa Sarwar – Senior Level Field Placement (Elementary) – The Ohio State University

Bryana Twining – Senior Level Field Placement (Elementary) – The Ohio State University

Allison Witer – Senior Level Field Placement (Elementary) – The Ohio State University

Resignation/Retirement – Classified Staff – 2021-22 school year:

Dylan Green – Food Service, resignation for the purpose of accepting another position in the district, effective end of 2020-21 school year contract

Paula O'Donnell – Bus Driver and OBI Instructor, resignation effective end of 2020-21 school year contract

Robin Orton – Custodian, resignation effective July 30, 2021

Toby Orton – Custodian, resignation effective July 30, 2021

Patricia Shockency – Bus Driver, resignation effective end of 2020-21 school year contract

Valerie Tomlinson – Teachers Aide, resignation for the purpose of retirement effective August 1, 2021

Employment – Classified Staff – 2021-22 school year:

Sean Boley – Digital Academy Director, 1 Yr. Limited Contract (189 days), Year 8, 7.5 hrs/day
 Dylan Green – Monitor (Elem), 1 Yr. Limited Contract, Year 1, 2.5 hrs/day
 Cory Hartzog – Custodian, 1 Yr. Limited Contract, Year 1, 8 hrs/day, effective August 18, 2021
 Zachary Liles – Custodian, 1 Yr. Limited Contract, Year 1, 8 hrs/day, effective August 18, 2021

Change in Employment – Classified Staff – 2021-22 school year:

Deborah Brandehoff – Bus Driver, change from 3 runs/day to 4 runs/day

Employment – Classified Federally Funded Aides (1 Yr. Limited Contract) – 2021-22 school year:

Karri Barr – Instruct. Aide (Elem), 4.0 hrs/day, Year 6, IDEA-B
 Lisa Carman – Instruct. Aide (H.S.), 6.5 hrs/day, Year 8, IDEA-B
 Tammy Dear - Instruct. Aide (M.S.), 6.75 hrs/day, Year 21, IDEA-B
 Melissa Kaple – Instruct. Aide (Elem), 5.5 hrs/day, Year 8, ESSER II
 Kristen Stager – Instruct. Aide (Elem), 5.5 hrs/day, Year 4, ESSER II
 Barbara C. Symonds – Instruct. Aide (Elem), 6.75 hrs/day, Year 17, Title I 45%, IDEA-B 55%
 Sarah Vorhees – Instruct. Aide (Elem), 6.0 hrs/day, Year 1, Title I 50%, IDEA-B 50%
 Julie Walsh – Instruct. Aide (Elem), 3.0 hrs/day, Year 23, IDEA-B

Employment – Classified Substitutes – 2021-22 school year:

Classified Substitutes as approved by the Allen County ESC
 (Teacher’s Aide and Library Assistants – per salary schedule)

Ryan Schadewald John Simindinger William Vermillion

Employment – Substitute Bus Driver – Approved – 2021-22 school year – per salary schedule:

Dawn Foland Paula O’Donnell Patricia Shockency

Employment – Substitute Custodian – Approved – 2021-22 school year – per salary schedule:

Rheanne Halker

Employment – Substitute Food Service – Approved – 2021-22 school year – per salary schedule:

Rheanne Halker Judy Rosengarten

Employment – Summer 2021 Tech Help - \$10.00/hour:

Tyler Ross – Tech Helper, not to exceed 160 hours, effective August 9, 2021

Employment Correction – Outside Co-Curricular Staff – 2021-22 school year:

Donnie Johnson – Soccer – Boys – JV, change from Level 0 to Level 1

Employment – Outside Co-Curricular Staff – 2021-2022 school year:

<u>Employee</u>	<u>Position</u>	<u>Level</u>	<u>%</u>
Jonathan Anspach	Wrestling – Asst.	2	8
Nichole Capps	Volleyball – Asst. – 7th	2	6
Brittany Lauck	Softball - Head	2	14
Thomas Nolte	Basketball – Boys – Asst. - JV	2	14
Caden Schmidt	Tennis – Boys - Head	1	7
William Vermillion	Cross Country – M.S. (Split)	2	6

Athletic Support Personnel – 2021-22 school year:

The following athletic support personnel shall be paid for out of the Athletic Fund 300-0000 per schedule:

Julie Arnold	Terry Baldwin	Brenda Beach	Judith Bechtel
Matthew Boedicker	Deb Brandehoff	Kris Brewer	Jennifer Briggs
Mary Cavanaugh	Elizabeth Chiles	Barbara Clark	Chris Clark
Jeremy Clark	Patrick Clark	Todd Clark	Tom Clark
Bill Cole	Jennifer Cole	Phillis Cowan	Michelle Cox
Carly Frey	Chad Frey	Cheryl Frey	Mike Frey
Lauri Garland	William Garland	Matthew Gillett	Riley Goff
Tom Golden	Tami Gough	Tim Gough	Bobby Hall
Tony Hammer	Mark Hanthorn	Gene Hermon	Andrew Herr
Dwaine Holt	Leslie Holt	George Hostetler	Susan Iden
Julie Jordan	Marcia Kline	Joseph Kowal	Karen Lamont
William Lamont	John Lause	Nicholas McCoy	Keanna McNamara
James Marsteller	Chris Miller	Tony Miller	Heidi Mirus
Ray Price	Steve Ramsey	Ryan Schadewald	Mark Shine
Patricia Shockency	Andrew Stahr	Austin Stahr	Kaden Truman

Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. Spragg, yes; Mr. Armentrout, yes; Mr. Birkemeier, yes; motion carried.

21-8-120 TREASURER’S CONSENT AGENDA: Mr. Birkemeier moved and Mr. Armentrout seconded the motion to approve the following:

Minutes: July 19, 2021 Regular Meeting

Reports: July

Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Armentrout, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Spragg, yes; motion carried.

21-8-121 SERS PICK UP PLAN: Mrs. Place moved and Mr. Armentrout seconded the motion to adopt a new School Employees Retirement System (SERS) Pick-up Plan to be effective August 17, 2021. This plan will pay the employee’s share of SERS, and this fringe benefit will be included in their compensation. The plan includes the Cafeteria Supervisor, Transportation Supervisor, Maintenance/Custodial Supervisor and Athletic Director. Employees in the covered group cannot opt out of the Pick-up Plan. Vote on the motion was as follows: Mrs. Place, yes; Mr. Armentrout, yes; Mr. Foley, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; motion carried.

21-8-122 DIGITAL ACADEMY DIRECTOR SALARY SCHEDULE: Mr. Foley moved and Mr. Armentrout seconded the motion to adopt the Digital Academy Director salary schedule as presented; copy on file. Vote on the motion was as follows: Mr. Foley, yes; Mr. Armentrout, yes; Mr. Spragg, yes; Mrs. Place, yes; Mr. Birkemeier, yes; motion carried.

21-8-123 UPDATED POLICIES: Mr. Birkemeier moved and Mrs. Place seconded the motion to approve the following updated policies:

1. AC – Nondiscrimination
2. AC-R – Discrimination Complaint Procedure
3. DH – Bonded Employees and Officers
4. EBCD – Emergency Closings
5. EBCD-R – Emergency Closings
6. EF/EFB – Food Services Mgmt / Free & Reduced-Price Food Services
7. IGCB – Innovative Education Programs
8. IGCK – Blended Learning

Vote on the motion was as follows: Mr. Birkemeier, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Foley, yes; Mr. Armentrout, yes; motion carried.

- 21-8-124 BEA AGREEMENT: Mr. Foley moved and Mrs. Place seconded the motion to approve the agreement between the Bath Education Association and the Bath Board of Education, effective July 1, 2021 through June 30, 2024; copy on file. Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Armentrout, yes; Mr. Spragg, yes; motion carried.
- 21-8-125 OAPSE AGREEMENT: Mr. Birkemeier moved and Mr. Armentrout seconded the motion to approve the agreement between the Ohio Association of Public School Employees Local #357 and the Bath Board of Education, effective July 1, 2021 through June 30, 2024; copy on file. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Armentrout, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Foley, yes; motion carried.
- 21-8-126 NWOET VIDEO STREAMING CONTRACT RENEWAL: Mr. Foley moved and Mr. Armentrout seconded the motion to approve the contract renewal with NW Ohio Area Media Center and NWOET in conjunction with LEARN360 for video streaming, effective July 1, 2021 – June 30, 2022; total cost of \$1,807.50. Vote on the motion was as follows: Mr. Foley, yes; Mr. Armentrout, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; motion carried.
- 21-8-127 GOALBOOK: Mrs. Place moved and Mr. Birkemeier seconded the motion to approve a three year agreement for a Goalbook Toolkit Membership and Services to provide special education software at a cost of \$9,382.50 each year, effective August 16, 2021 through June 30, 2024. Vote on the motion was as follows: Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; Mr. Foley, yes; Mr. Armentrout, yes; motion carried.
- 21-8-128 VAN DRIVERS: Mr. Armentrout moved and Mr. Foley seconded the motion to approve the following certified van drivers for liability purposes for the 2021-22 school year:
 Matthew Gillett Daniel Grime
 Vote on the motion was as follows: Mr. Armentrout, yes; Mr. Foley, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; Mrs. Place, yes; motion carried.
- 21-8-129 BAND EQUIPMENT TRUCK DRIVERS: Mrs. Place moved and Mr. Birkemeier seconded the motion to approve the following certified band equipment truck drivers for liability purposes:
 Dylan Green Stephen Hanhold Sarah Haselman
 John Junkins Jacob Parthemore Tony Ross
 David Schadewald Rick Shields Hannah Snyder
 Vote on the motion was as follows: Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Foley, yes; Mr. Spragg, yes; Mr. Armentrout, yes; motion carried.
- 21-8-130 BUS DRIVERS – FEDERAL CDL ODE REQUIREMENTS: Mr. Foley moved and Mrs. Place seconded the motion to approve the following bus drivers who have met all Federal CDL ODE requirements for certification:
 Mark Bayliff Deborah Brandehoff Harry Burleson Keri Calvert
 Gloria Chaffins Elizabeth Chiles Michelle Cox Darrell Dearth
 Dean Evans Dawn Foland Bobbie Glenn Dylan Green
 Ryan Gross Dale Johnson Helen Jones Keanna McNamara
 Chris Miller Rachelle Miller Joseph Newland Paula O'Donnell
 Teresa Schafer Patricia Shockency Ashley Slaght Danita Slone
 Sandra Steinbrunner William Vermillion Julie Walsh Amanda Williams
 Scott Williams
 Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Armentrout, yes; Mr. Spragg, yes; motion carried.

- 21-8-131 PAYMENT IN LIEU OF TRANSPORTATION: Mr. Birkemeier moved and Mr. Armentrout seconded the motion to approve the following:
WHEREAS, according to Ohio School Law Article 22.6, Bath Local Schools declares it impractical to transport students due to the cost of providing transportation in terms of equipment, maintenance, personnel and administration; the very low number of students requesting this service and the fact that similar services are not provided to students from other non-public schools with similar circumstances.
THEREFORE, "Payment in Lieu of Transportation" is recommended for Lima Central Catholic School, St. Rose Catholic School, St. Charles Catholic School, and Heir Force Community School. Payment in lieu of transportation is recommended in the amount of \$368.00 for the 2021-22 school year, per student grades K-12.
Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Armentrout, yes; Mr. Spragg, yes; Mrs. Place, yes; Mr. Foley, yes; motion carried.
- 21-8-132 MCKINNEY-VENTO ACT: According to the McKinney-Vento Act, Bath Local Schools is required to share transportation costs for homeless students wishing to continue attending their school of origin. Therefore, Mrs. Place moved and Mr. Foley seconded the motion to approve paying for half of the transportation costs of students that meet the guidelines outlined in the McKinney-Vento Act, as determined by the transportation supervisor, for the 2021-22 school year. Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. Spragg, yes; Mr. Armentrout, yes; Mr. Birkemeier, yes; motion carried.
- 21-8-133 TIME AND ROUTE SCHEDULES FOR STUDENT TRANSPORTATION: Mr. Armentrout moved and Mr. Birkemeier seconded the motion to adopt the time and route schedules for student transportation for the 2021-22 school year, as on file in the Transportation Supervisor's office. The Transportation Supervisor is authorized to make changes to the routes and schedules as deemed necessary. The assigned stops provide for maximum safety of the students. Vote on the motion was as follows: Mr. Armentrout, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; Mrs. Place, yes; Mr. Foley, yes; motion carried.
- 21-8-134 IMPRACTICAL TO TRANSPORT: Mrs. Place moved and Mr. Armentrout seconded the motion that due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath Local Schools declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company, RTA or contract with parents/legal guardian at a rate of \$2.50 per day. Wheelchair bound students attending Marimor will be at the contracted rate of \$10.00 per day; list of students on file. Vote on the motion was as follows: Mrs. Place, yes; Mr. Armentrout, yes; Mr. Spragg, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.
- 21-8-135 CHAPERONES/VOLUNTEERS/SPEAKERS/VOLUNTEER COACHES FOR THE 2021-22 SCHOOL YEAR: Mr. Birkemeier moved and Mr. Foley seconded the motion to approve the list of volunteers and speakers for liability purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches; copy on file. Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Foley, yes; Mr. Spragg, yes; Mr. Armentrout, yes; Mrs. Place, yes; motion carried.
- 21-8-136 EXECUTIVE SESSION: Mrs. Place moved and Mr. Foley seconded the motion to go into executive session to review negotiations or bargaining sessions with employees concerning compensation or other terms and conditions of their employment. Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; Mr. Armentrout, yes; motion carried. The Board went into executive session at 7:31 p.m. and returned at 8:13 p.m.

21-8-137

ADJOURNMENT: Mr. Foley moved and Mrs. Place seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; Mr. Armentrout, yes; motion carried. The meeting was adjourned at 8:14 p.m.

PRESIDENT

TREASURER